



# NORTHWEST MEDICAL CENTER

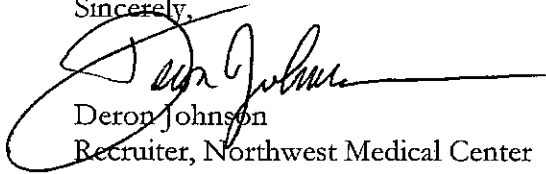
6200 North La Cholla Boulevard ■ Tucson, Arizona 85741 ■ Phone: 520-742-9000 ■ Web: NorthwestMedicalCenter.com

January 25, 2012

To Dale Hannegan,

Like most organizations, we only utilize recruitment agencies when absolutely necessary in order to effectively manage costs. However, I would like to thank you for assisting us with a difficult search and finding us an exceptional candidate very quickly. I would be happy to provide a reference on your work, and I will definitely work with you again in the future if needed.

Sincerely,



Deron Johnson  
Recruiter, Northwest Medical Center  
Tucson, Arizona  
520-901-3500