



DELTA COUNTY
Memorial
HOSPITAL

November 22, 2004

To Whom It May Concern:

RadSciences Group's services rank at the top of recruitment firms that Delta County Memorial Hospital has engaged. The principals consistently approach recruitment in a professional manner and the level of service you can routinely expect includes:

- Probing interviews with essential constituents to clearly define position requirements.
- Candid assessments of salary and benefits in light of the market.
- Targeted letters and Internet marketing.
- Routine communication regarding search progress.
- Rapid turn around in securing candidates.
- Skilled screening of candidates.
- Thorough presentations of candidates with all collateral information including reference checks.
- Knowledgeable presentations of your hospital.
- Solid advice and counsel on selection of candidates in regard to "fit."
- Timely filling of your positions.

Overall, RadSciences Group provides boutique service throughout the entire process. We secured their services because they take the time to know you, provide consistent and assessable contact with the principals, recruit the candidate you want and not the candidate who's available, and complete their work in a timely fashion. RadSciences Group knows and understands the health care market and recruits high quality individuals.

Sincerely,

Bodie Blowers
Director of Radiology